



CLOSE OUT REPORT

Structured Incubated Entrepreneurial Development Programme

The programme was tailored for Food producers and Food Manufactures

BANKSETA

Programme Sponsor

65

Participants

4

Provinces

7

Programme Layer

2026



tt100

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About this report

This report provides a comprehensive account of the Structured Incubated Entrepreneurial Development Programme (SIEDP), a first-of-its-kind initiative co-designed and delivered by tt100 Business Innovation Awards Programme in partnership with The DaVinci Institute for Technology Management. Funded through BANKSETA's discretionary grant mechanism, the SIEDP was conceived to address a critical gap within South Africa's agriculture and food manufacturing sector: the absence of structured, incubated pathways that equip young people with both the entrepreneurial mindset and the practical management competencies to participate meaningfully in one of the country's most strategically important industries.

This report is a formal account of that journey, covering what was designed, what was delivered, who was reached, and what impact was generated. It is submitted in fulfilment of the close-out reporting requirements of the BANKSETA discretionary grant and is intended to serve as both a record of accountability and a reference document for the planning of future interventions

Banking Sector Education and Training Authority

BANKSETA's mandate as an industry, agriculture and society developer is directly expressed through programmes such as this one. By investing in the development of young entrepreneurs operating within food production and food manufacturing, BANKSETA has made a tangible contribution to South Africa's agricultural transformation agenda, its rural economy, and the livelihoods of communities across four provinces. This report documents that contribution in full.



Executive Summary



Allowing the mind to see and experience reality from angles and perspectives uncommon to the individual has been challenging to Homo Sapiens for centuries, and it is no surprise, therefore, that culture has been critical in directing or misdirecting society across generations.

The knowledge worker is often drawn towards the unknown, a place where he or she is challenged to add a unique perspective towards reality. It is within these experiences that innovation emerges, both as a product and a process, that leads the world to an alternative view of what reality could be. The Structured Incubated Entrepreneurial Development Programme for young people within the food production and food manufacturing sector is precisely such an attempt: to mobilise the knowledge workers of tomorrow to craft a new way of looking at what has traditionally been coined simply as “farming”.

The journey explored new ways of showing up, of thinking, and of reflecting on what it means to become a sustainable food producer and food manufacturer. Collecting the dots and navigating the ordered, unordered and disordered realities of entrepreneurship within coordinated, collaborative and cooperative contexts were all explored with the intent to contribute to a more inclusive and economically active agricultural sector.

This programme served as an important pilot project for both tt100 and BANKSETA. It allowed industry partners to come on board and explore innovative ways of changing the face of traditional farming. In doing so, I believe the experiences of 65 participants will add to a higher level of awareness, and a more integrated, inclusive and sustainable community, in a way that reflects both the letter and spirit of BANKSETA’s role as an industry, agriculture and society developer.

Professor Ben Anderson, CEO of The DaVinci Institute and Chairperson of tt100

Message from the Project Manager



South Africa's youth unemployment rate stands at 45.5%. The average farmer in this country is 57 years old. Read together, these two facts define both the problem and the opportunity we are working to close. Agriculture remains one of the few sectors in South Africa showing consistent employment growth, yet the pipeline of young people entering it remains thin and poorly supported. Structured youth leadership programmes in agriculture are not supplementary. They are essential infrastructure.

Participants were drawn from the North West, Free State, KwaZulu-Natal, and Gauteng, bringing different contexts and lived experiences into a single, intentional learning environment. Diversity was not background noise in this programme. It was a deliberate design principle. BANKSETA's commitment to skills development provided the funding framework, and the programme's design ensured that framework translated into genuine human development, not simply training outputs.

Executing across four provinces exposed the delivery model to its full range of pressures. Every region introduced new variables: different community dynamics, different starting points, and different interpretations of what opportunity looks like. Managing this as a project required holding both structure and flexibility at the same time. The content mattered, but the relationships built on the ground, with facilitators, community representatives, and participants, were what made delivery work.

From a strategic planning perspective, the single clearest output is this: demand exceeds current capacity. Enrolment needs to grow. The model works, but it cannot remain at its current scale if it is to address the size of the problem it was designed for. Internal delivery systems must be built for repeatability, not just for this cohort.

Industry participation must move from goodwill to formal partnership. No single organisation closes this gap alone. The companies and sectors that benefit from a skilled agricultural workforce have a direct stake in funding, mentoring, and co-designing what comes next. The work is not finished. It is ready to grow.

Mr Tebogo Thabethe, Impact and Innovation Lead

Message from the **Business Coach**



Generic training fails entrepreneurs not because the content is wrong, but because it ignores context. The SIEDP was built to work differently. Its design combined business knowledge with personal development, responding to each participant's specific enterprise context, existing knowledge, and the obstacles they faced. Participants entered at different levels of readiness, with different life circumstances and different mental frameworks. The programme met them where they were, not where a curriculum assumed they should be.

What worked, and worked powerfully, was coaching that translated academic content into actions a participant could implement in their own business that week, within their own community. That specificity breaks the fear of stepping outside familiar patterns and replaces replication with the confidence to think differently. The relationships built between participants, coaches, and facilitators were not incidental to this outcome. They were the mechanism through which knowledge became practical skill, and through which the honest, challenging conversations that real entrepreneurial development requires became possible.

Face-to-face engagement consistently produced the deepest development outcomes. Online modules served an important logistical function across a geographically dispersed cohort, but the most significant breakthroughs happened in person. What also became clear is that the mindset shifts cultivated during the programme require time to solidify. Post-programme coaching support must extend to a minimum of one year, individual coaching must increase relative to group sessions, and pre-enrolment assessment should become standard practice so the programme's approach is calibrated to participant readiness from day one.

The strategic case is direct. Graduates of a well-structured programme are better prepared to deploy capital, reduce financial dependency, and build enterprises that sustain themselves. Positioning the SIEDP formally as a prerequisite for entrepreneurs seeking loan or grant funding aligns its outcomes with the interests of funders, communities, and the sector. The capability is being built. The task now is to extend it, deepen it, and embed it structurally into how entrepreneurial support works in South Africa.

Mr Jean Piere Le Roux, Agricultural Ecosystem Professional



01

Structured Incubated Entrepreneurial Development Programme



Structured Incubated Entrepreneurial Development Programme

The SIEDP was designed and delivered in direct response to BANKSETA's mandate as an industry, agriculture and society developer. It operationalised that mandate by creating a structured pathway through which young entrepreneurs from rural and peri-urban communities could access academic frameworks, practical business coaching, and peer-to-peer learning, all contextualised to the realities of agricultural enterprise in South Africa.

***NQF 5**

Academic Level

4

Provinces

2025

Programme year

65

Participants

7 Layer Programme Model

1 Academic Accredited Modules

NQF Level 5 Aligned (Higher Certificate)

Five structured academic modules anchoring the programme in formal learning. Participants gain recognised qualifications while building a foundation in business, agri-enterprise, management and leadership principles

1. Management and leadership development (20 Credits)
 2. Sales process and Management Environment (12 Credits)
 3. Entrepreneurship (12 Credits)
 4. Basic principles of Operation Management (12 Credits)
 5. Business Management Ethics Practice and Communication (12 Credits)
-

2 Business Simulation

Real-world decision making under pressure

Participants navigate live business scenarios that mirror the challenges of running a food enterprise. Decisions are tested in a consequence-free environment, accelerating practical judgement and strategic thinking.

* These modules are from a Higher Certificate in Management of Technology and Innovation from The DaVinci Institute for Technology Management

3 Masterclasses

Industry expert engagement across the value chain

Curated sessions led by experienced practitioners, entrepreneurs, and sector specialists. Participants gain direct access to knowledge that is not available in textbooks - market realities, networks, and lived experience.

4 Trend & Value Chain Workshops

Market developments and value capture

Structured workshops mapping current agricultural trends, consumer shifts, and value chain opportunities. Participants learn where margin is made, lost, and recaptured at every stage from production to market.

5 Business Coaching

Individualised support per participant

One-on-one and group coaching sessions tailored to each participant's business context. Coaches work with participants to address specific operational challenges, set targets, and build accountability structures.

6 Business Proposal Development

Bankable plans and pitch readiness

Participants develop investment-grade business proposals with financial projections, market analysis, and operational plans. The outcome is a document ready for submission to funders, banks, and development finance institutions.

7 Food Festival Showcase

Stakeholder showcase and market linkage

A public showcase event where participants present their products and businesses to buyers, investors, government stakeholders, and the community. This creates direct market linkage and validates the growth achieved.

The programme achieved its primary objectives: participants developed practical entrepreneurial competencies, demonstrated measurable shifts in mindset and business thinking, and produced enterprises that are contributing, in real and verifiable terms, to job creation, food security, and community economic development in their respective provinces.

1.1 Programme Performance

Access and Enrolment

Recruitment for the Structured Incubated Entrepreneurial Development Programme commenced on 14 March 2025, following an alignment session between tt100 and the chairpersons of participating communities and the supporting DaVinci Institute team. This session was critical in ensuring a coordinated approach to recruitment and a smooth pathway to registration.

Working with participants from rural and disadvantaged backgrounds introduced specific challenges at the recruitment and registration stage. Limited access to internet connectivity among prospective participants in remote areas required an adaptive communication strategy. WhatsApp was adopted as the primary medium of engagement, significantly increasing the accessibility of the registration process and improving overall participant engagement rates.

Regional onboarding sessions were conducted across all four provinces within a compressed four-day window: Free State on 30 June 2025, North West on 1 July 2025, Gauteng on 2 July 2025, and KwaZulu-Natal on 3 July 2025. These onboarding sessions served as the formal entry point into the programme, setting expectations around attendance, communication, and the data



allowance provided to each student. Professor Ben Anderson, CEO of The DaVinci Institute, was present to officially open the programme and articulate the intent of the collaboration between tt100 and The DaVinci Institute to participants and community stakeholders.

The onboarding process provided early and valuable insight into participants' levels of engagement, readiness, and seriousness of purpose, intelligence that was used to tailor the facilitation approach in subsequent sessions.

Programme Design and Delivery Model

The SIEDP was delivered through a blended learning model designed to balance the accessibility demands of a geographically dispersed cohort with the depth of engagement required for meaningful entrepreneurial development. The programme comprised five online modules delivered remotely, complemented by in-person masterclasses, trend workshops, value chain workshops, and business coaching sessions held in participants' respective provinces.

Venue partnerships were established with local community centres and institutions across each province. In the Free State, sessions were hosted at the Glen College of Agriculture. In North West, the Khunwana Community Library served as the venue. In KwaZulu-Natal, a church facility in Dannhauser was used, and in Gauteng sessions were held at Da Vinci House. These partnerships not only provided practical venues but reinforced the programme's commitment to community embeddedness and local ownership.

Transport logistics presented an additional challenge in more remote areas. In Dannhauser, some participants were unable to attend in-person sessions due to the distance from the venue, and transportation support was provided. In the Free State, the Free State Department of Agriculture and Rural Development assisted by providing transportation for participants who were not located in the same district as the Glen

College venue, a partnership that reflects the collaborative spirit the programme sought to cultivate.

Assessments were conducted through a reflective essay model. Participants submitted written reflections on their learning to their facilitator, who evaluated each submission as either competent or not yet competent. This approach was designed to assess depth of understanding and personal application rather than rote knowledge, consistent with the programme's philosophy of mindset development over content delivery.



Student Life and Development

The programme aimed to build practical entrepreneurial skills, improve participants' access to resources, and support sustainable income generation within their communities through a structured, hands-on delivery model. Participants were equipped with the knowledge and tools required to apply what they had learned within real business settings, starting with food production and food manufacturing and building towards a broader entrepreneurial capability applicable across sectors.

A student wellness strand was integrated into the programme design. Reflection sessions were scheduled throughout the programme to provide

participants with space to process their learning and share their challenges. Business coach JP Le Roux hosted dedicated sessions aimed at understanding participants' lived realities, including the pressures, constraints, and circumstances that shape their experience as emerging entrepreneurs. This holistic attention to participant well-being is a distinguishing feature of the SIEDP model, grounded in the belief that sustainable entrepreneurial development requires more than technical knowledge.

People and Operations

The programme was underpinned by a clear operational philosophy: challenge the norm, develop curiosity, and catalyse a fundamental shift in the way participants see themselves, their businesses, and their role within the broader agricultural economy. The mindset shift is not a peripheral outcome of the SIEDP; it is its central purpose.

The operational model was also designed to build and retain meaningful community and stakeholder relationships. These relationships are not incidental to programme delivery; they are the infrastructure through which the programme adds enduring value to the socioeconomic context of the communities it serves. In alignment with BANKSETA's mandate as an industry, agriculture and society developer, the SIEDP recognises that skills development is most transformative when it is embedded in community, responsive to industry, and oriented towards societal outcomes.

Resource Mobilisation

The SIEDP was resourced through BANKSETA's discretionary grant mechanism. Supplementary in-kind support was provided by community partners, including the Free State Department of Agriculture and Rural Development (participant transportation in the Free State province), local community centres and institutional venues across all four provinces, and the logistical and academic infrastructure of The DaVinci Institute.

1.2 Impact Assessment

Impact of the Programme

The SIEDP was designed from its inception with a clear orientation towards impact, not merely the delivery of a programme, but the generation of measurable and meaningful change in the lives of participants and the communities they serve. Its design rationale drew on the recognition that South Africa's agricultural sector requires deliberate, structured investment in the development of a new generation of entrepreneurs who combine practical skills with entrepreneurial thinking and a systemic understanding of the agricultural value chain.

The programme reached participants across four provinces, engaging a cohort that was diverse in geography, background, and business stage. Of the 65 individuals enrolled, 65 completed the programme, achieving a competency rate of 92% among those who completed. This headline figure reflects not only the quality of facilitation and programme design, but the determination and seriousness of purpose that characterised the cohort.



Demographically, the programme reached a significant proportion of women and youth, two groups that are simultaneously most affected by unemployment in South Africa and most critical to the transformation of the agricultural sector. The geographic spread across rural and peri-urban communities in four provinces reflects BANKSETA's commitment to ensuring that skills

development reaches those who need it most, not only those who are easiest to access.



Impact of the Participants

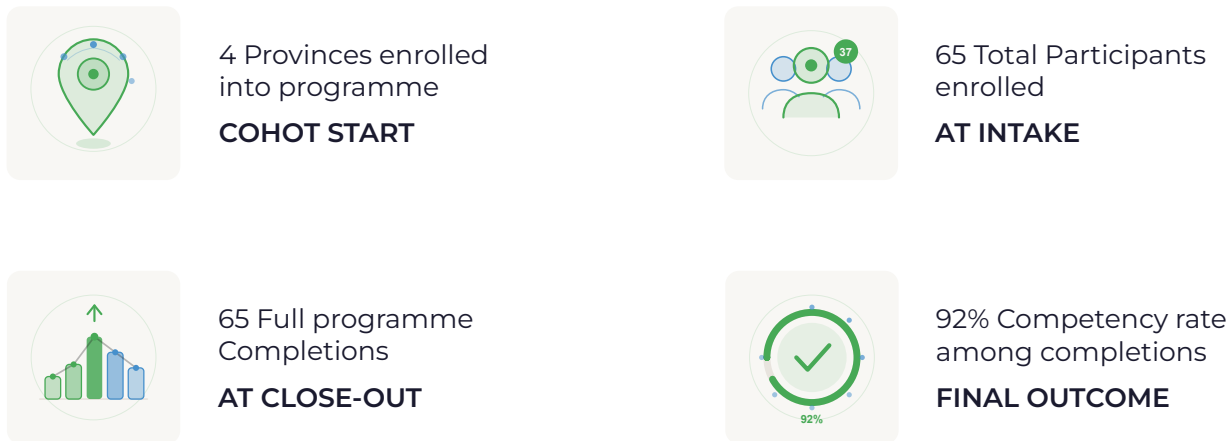
The impact of the SIEDP on individual participants was both quantifiable and deeply personal. Participants entered the programme with varying levels of business development, some with established micro-enterprises and others at the idea stage, and they exited with a substantially stronger understanding of agricultural entrepreneurship, business management, and the systemic forces that shape the sector.

Participants reported significant shifts in how they understand their own businesses and their role within the agricultural value chain. The structured combination of online learning, in-person facilitation, trend and value chain workshops, and individual business coaching created a multi-dimensional development experience that addressed both knowledge gaps and mindset constraints.

The business coaching component, led by JP Le Roux, was identified by participants as one of the most impactful elements of the programme. One-on-one coaching sessions provided participants with tailored guidance, challenged assumptions about their businesses, and created accountability structures that supported continued progress beyond formal learning sessions.

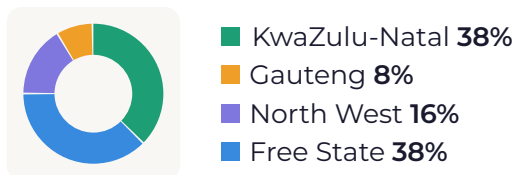
1.3 Broader Socioeconomic Impact

PROGRAMME MILESTONES



PROGRAMME OVERVIEW

Participants by province



Gender distribution



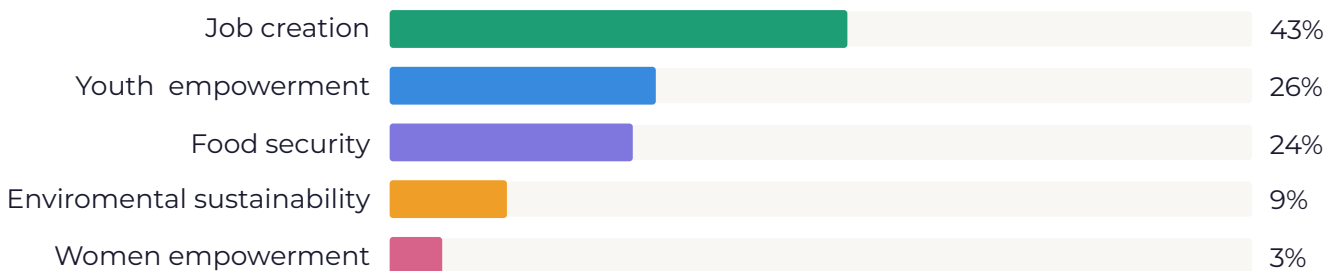
Business development stage



Annual turnover



COMMUNITY IMPACT REPORTED BY PARTICIPANTS





02 Organisational Profile

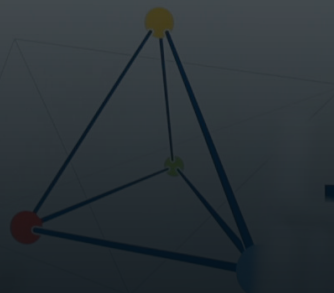


Contact details:

T: +27 11 579 4445

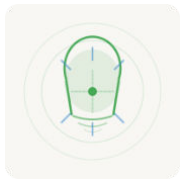
E: tt100@davinci.ac.za

I: www.tt100.co.za



Technology • Innovation

tt100 Business Innovation Awards Programme



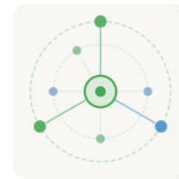
Dream

tt100 endeavours to develop the capacity of organisations to be agile, engaged, and aligned to current contextual realities. This vision extends beyond the corporate environment to encompass the broader society within which organisations operate, including communities, sectors, and systems that are all connected by the imperative of sustainable development.



Purpose

tt100's purpose is to identify, celebrate, and develop the capacity of organisations and individuals that are shaping South Africa's future. Through its programmes, tt100 creates platforms for leadership development, innovation, and entrepreneurial growth that bridge the gap between aspiration and impact in industry, and in society.



Seeks

tt100 seeks to promote a broad understanding of TIPS™, which covers the management of Technology, Innovation, People, and Systems, as an alternative management paradigm underpinning all organisations. The awards programme assesses the level of integration a workplace has achieved in managing these four dimensions, with the purpose of evaluating sustainable business performance and recognising organisations that are genuinely changing the face of South African industry.



Small Enterprise Award for best Innovation Concept, Awarded to Pundutso Musha (Rasa Investments) by Edward Kieswetter and Prof Ben Anderson

2017 tt100 Business Innovation Awards Programme

2019 TOTAL NUMBER

of adjudicated categories per enterprise



79% of entries came from Emerging and Small Enterprises

2.1 Strategic Overview

tt100 is focused on identifying the true organisational role models who, through innovation, the inclusion of appropriate technologies, and a tenacious belief in people as embedded within a systemic framework, have been able to take their organisations to new levels of competitiveness. The TIPS™ Managerial Leadership Framework underpins this strategic intent, facilitating an adjudication process that assesses levels of agility, alignment, and engagement within each workplace.

The Structured Incubated Entrepreneurial Development Programme represents a natural extension of this mandate. In partnering with BANKSETA and The DaVinci Institute, tt100 has applied the TIPS™ framework not only to established organisations, but to the emerging entrepreneurs who will define the next generation of South African industry and agriculture.

2.2 South Africa and the Global Context

Early in 2025, the tt100 Business Innovation Awards Programme, in partnership with The DaVinci Institute for Technology Management and key stakeholders from government and the banking sector, initiated the Structured Incubated Entrepreneurial Development Programme. The programme focused on developing youth in the agricultural and food manufacturing sector across four provinces: North West, Free State, Gauteng, and KwaZulu-Natal.

The SIEDP was conceived within a context of urgent national need. South Africa's youth unemployment rate remains among the highest in the world, while the agricultural sector, which is a cornerstone of the national economy and a primary driver of rural livelihoods, faces a critical generational transition. With the average farmer aged approximately 57 years, the sector requires deliberate investment in the next generation of agricultural entrepreneurs and food producers if it is to remain productive, competitive, and capable of meeting the food security needs of a growing population.

Globally, the food and agriculture sector is undergoing rapid transformation driven by technology, climate adaptation, and changing consumer demand. South Africa's response to this transformation must be inclusive, drawing in young people from rural and peri-urban communities who bring local knowledge, community networks, and the energy to build new agricultural enterprises.

BANKSETA's investment in the SIEDP through its discretionary grant mechanism is a direct expression of its mandate as an industry, agriculture and society developer. It acknowledges that meaningful skills development cannot be confined to formal financial sector training; it must extend to the broader economic systems that banking, investment, and enterprise development serve.

2.3 About the programme

The Structured Incubated Entrepreneurial Development Programme (SIEDP) is a structured, blended-learning entrepreneurial development initiative targeting youth in the food production and food manufacturing sectors. The programme combines online module delivery with in-person masterclasses, trend workshops, value chain workshops, and business coaching sessions, all contextualised to the agricultural realities of each province.

The SIEDP is grounded in the conviction that entrepreneurial development is most effective when it is structured, contextual, and coaching-led. Participants are not treated as passive recipients of information but as developing business owners who require exposure, challenge, and support in equal measure. The programme design reflects this philosophy at every level, from its facilitation approach to its assessment methodology and its community engagement model.

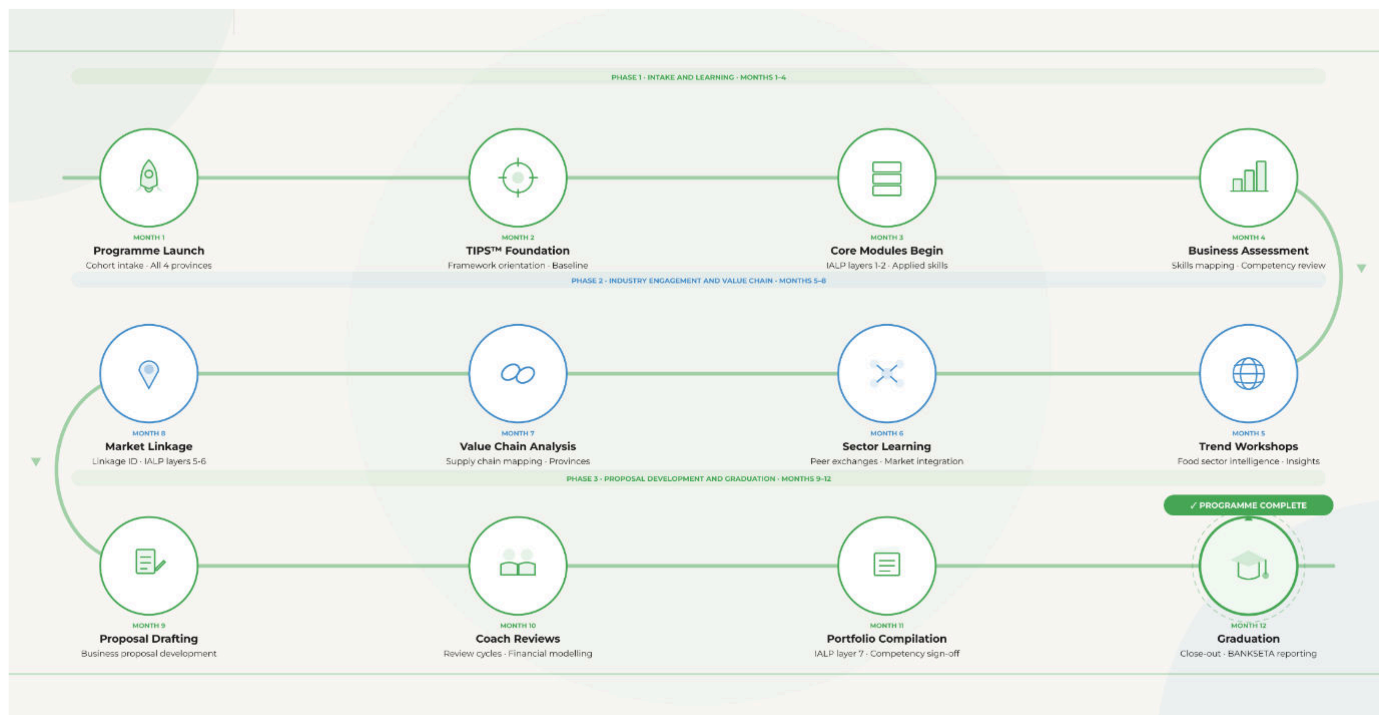


03

Strategic Roadmap



About the roadmap



Overview

tt100 designed the SIEDP as a long-term initiative, not a once-off intervention. The first delivery cycle was approached as a proof-of-concept, an opportunity to test the programme model, refine the delivery methodology, accumulate practical experience, and gather the evidence base necessary to make a compelling case for scale. The programme's ambition is to become a cornerstone of tt100's positioning as a developer of industry capacity, agricultural enterprise, and societal well-being, values that mirror BANKSETA's own mandate and strategic intent.

This roadmap articulates the key dimensions of that long-term vision and the steps required to move the SIEDP from a successful pilot to a scaled, multi-sector national programme.

Speed, Agility, and Sector Responsiveness

The agricultural and food manufacturing sector is undergoing rapid transformation. Consumer

demand patterns are shifting, climate pressures are accelerating, technology is reshaping production and distribution, and the regulatory environment is evolving. An entrepreneurial development programme that cannot keep pace with these changes will quickly become irrelevant.

The SIEDP is designed for agility. Its blended delivery model allows for rapid adaptation of content and facilitation approach in response to emerging sector trends. Its TIPSTTM framework provides a conceptual backbone that is inherently dynamic, one that positions participants to be aligned, engaged, and agile in the face of complexity. The strategic roadmap commits to embedding this agility into every successive cohort of the programme, ensuring that participants are not merely equipped for the sector as it exists today, but as it will exist tomorrow.

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Mindset as a Strategic Asset

A key success indicator of the SIEDP is the measurable shift in mindset among participants. The programme moves individuals from passive participation to active ownership of their development. Participants begin to see opportunities within their immediate environments and take initiative to apply what they have learned. This shift is visible in consistent engagement, a willingness to experiment, and a stronger orientation towards results.

This mindset shift is not incidental; it is the programme's most durable output. Technical knowledge can be refreshed, business models can be revised, and market conditions will change. But a participant who has fundamentally repositioned their relationship to challenge, uncertainty, and self-determination carries that asset indefinitely. As participants adopt this entrepreneurial mindset, they become more adaptable, more resourceful, and better prepared to sustain progress beyond the formal programme.

Stakeholder Engagement and Industry Partnership

Stakeholders are the heart of the SIEDP's long-term sustainability. The programme has built relationships across government, community, academic, and industry networks that provide both the contextual credibility and the practical infrastructure through which meaningful entrepreneurial development can occur. These relationships are not managed as a compliance function; they are cultivated as strategic partnerships that retain the programme's relevance to industry, extend its reach into communities, and leverage the experience and resources of those who have built the sector.

The strategic roadmap prioritises the deepening of these partnerships, with particular focus on formal industry involvement in programme design, guest facilitation, mentorship, and post-programme market linkage. Industry participation is not merely welcome, and in the context of a programme committed to bridging education and real-world impact, it is essential.

Expansion Pathway

The evidence generated by the SIEDP's first delivery cycle supports a clear and confident expansion pathway. The programme has demonstrated its viability across four provinces and two sub-sectors of food production and manufacturing. The roadmap envisages expansion along three dimensions: geographic (reaching additional provinces and underserved communities), sectoral (extending the SIEDP model beyond food production into other priority sectors), and cohort size (scaling enrolment to reach significantly more young entrepreneurs within each cycle).

Each expansion dimension will be pursued in partnership with BANKSETA and other relevant SETAs, government agencies, and industry bodies, consistent with the collaborative, multi-stakeholder model that has characterised the SIEDP from its inception.

04 Way Forward

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4.1 Conclusion

The Structured Incubated Entrepreneurial Development Programme has demonstrated, through a first cycle of national delivery, that structured, contextually grounded, coaching-led entrepreneurial development is both viable and impactful within South Africa's agricultural and food manufacturing sector. It has reached young entrepreneurs in four provinces, generated measurable competency outcomes, catalysed meaningful mindset shifts, and positioned a cohort of emerging food producers and food manufacturers as active contributors to their communities' economic development.

For tt100 and The DaVinci Institute, this programme represents the operational expression of a long-held conviction: that South Africa's future is built not only in boardrooms and lecture halls, but in the fields, the kitchens, and the community halls where young people are learning, with the right support, to build something lasting.

For BANKSETA, this report documents the return on a deliberate and purposeful investment, an investment made in fulfilment of a mandate that reaches beyond banking, into the industries, agricultural systems, and societies that banking serves. The SIEDP is proof that this mandate, when translated into structured programme design and community-embedded delivery, generates real and meaningful impact.

The way forward is clear. The model works. The demand is real. The communities are ready. What is required now is the will to scale, supported by the sustained partnership between BANKSETA, tt100, The DaVinci Institute, industry, and community that makes scaling possible. This report is submitted in that spirit: as a record of what has been achieved, and as an invitation to build on it together.

4.2 Acknowledgements

tt100 wishes to express its sincere gratitude to BANKSETA for its financial investment in the SIEDP and for its commitment to skills development as an industry, agriculture and society developer. This programme would not have been possible without BANKSETA's trust in the tt100 and DaVinci Institute delivery model and its recognition of the critical role that structured entrepreneurial development plays in addressing South Africa's youth unemployment challenge.

Special acknowledgement is extended to Professor Ben Anderson and The DaVinci Institute for Technology Management for their academic partnership, thought leadership, and unwavering commitment to the programme's integrity and quality. To JP Le Roux, whose business coaching produced tangible breakthroughs for individual participants, and to Nats Maphathe, whose community relationships opened doors that no formal structure could have unlocked this programme's impact is a direct reflection of your dedication. Finally, to Malibongwe Mtyotywa, who served as Learning Coordinator and held responsibility for the quality of each participant's learning experience throughout the programme: your contribution was foundational to everything that followed.

To the 65 participants who enrolled, you are the reason this report exists. Your courage, curiosity, and commitment to building something real in difficult circumstances are the most powerful evidence of the SIEDP's value. This report is yours.

4.3 All graduated participants

Gauteng

Mtebule	Alvetia Nsovo
Tladi	Mmathabo
Mashabela	Mpho
Mbatha	Zinhle Prettygirl
Khapu	Abram
Mathekga	Mokgadi
Mofokeng	Thabiso

KwaZulu-Natal

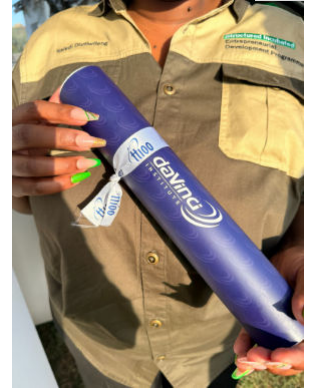
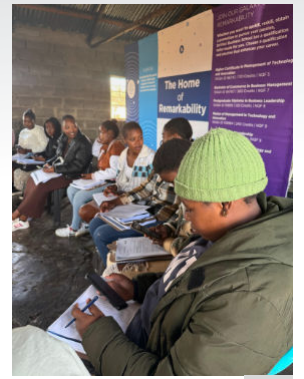
Sibiya	Fanele Londiwe
Khumalo	Lindokuhle
Mavimbela	Lindokuhle
Ndebele	Lindokuhle Zinhle
Hlomuka	Lusiwe Swazi
Mpondombe	Nomthandazo
Madlopha	Nothile Prudence
Masuku	Ntokozo
Zwane	Ntokozo Emmanuel
Sondezi	Samkelisiwe Zama
Bophela	Senamile
Dumakude	Sthembiso
Sikhakhane	Thalente
Masuku	Thembelihle
Tsotetsi	Thulile Thoko
Methule	Nomfundo
Ntomela	Thembeka
Ndlamlenze	Thandeka
Zwane	Nokuhle Nosipho
Thobile Snenhlanhla	Shabalala
Mokoena	Hlengiwe

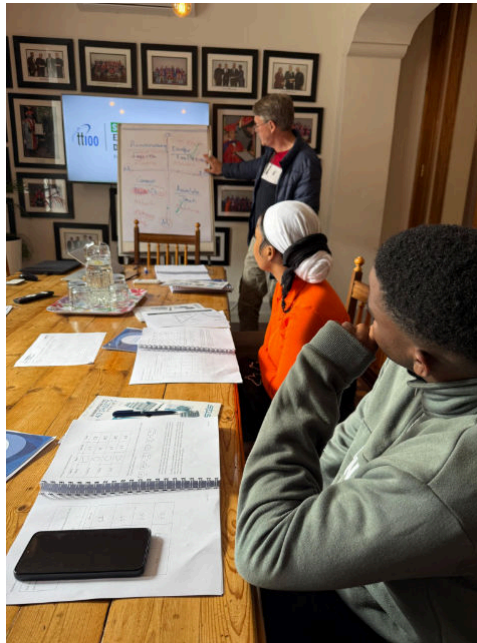
North West

Kwenamore	Bertha
Seepamore	Kubuetsile Edwin
Mafethe	Lorato Asnath
Malo	Mongezi Martin
Mojaki	Motshidisi Lillian
Diutlwileng	Khumayame Naledi
Diseko	Omphile
Maine	Palesa
Mmotlana	Pauline
Makabanyane	Thato
Segopolo	Tshegofatso Portia
Mmulutsi	Boitshepo Witness
Mathule	Neo Omphemetsi

Free State

Ditaunyane	Amogelang
Lehloenya	Bokang
Nkatswang	Dineo Martha
Moroka	Lindiwe
Mohau	Mapaseka
Matla	Nthabiseng
Beleng	Patricia
Lipali	Puseletso Joyce
Mholo	Refiloe
Monoana	Refiloe
Mokoena	Tebello (Yvonne)
Mofolo	Teboho
Moabi	Thembi
Mopedi	Tholwana
Matla	Itumeleng
Motaung	Seipati Evelyn
Lesia	Nancy
Lebusa	Tiisetso
Letsoalo	Kgalaletso
Tshepiso	Matobako
Noxolo	Nqai
Relebohile	Nko
Rethabile Portia	Sehloho
Nthako	Lehlohonolo





4.4 Special thanks

Gauteng

Nats Maphathe

Regional Coordinator and Community enabler

Dr Chumani Xotyeni

Founder (Eleki Foundation), Participant Judge

Thabane Ledwaba

Co-founder (2Selai), Participant Judge

Maria Paschalides

Graduation Farmer Shirts (Cortex)

KwaZulu-Natal

Themba Dlamini

Regional Coordinator

Gabisile Jele

Catering and Hospitality

KwaMdakane Community Church

Venue for regional engagements

Nchebe Mabaso

Participants transporter

North West

Naledi Diutlileng

Participant, Regional Coordinator, Catering and Hospitality

Pauline Mmotlana

Local network engagement, Hospitality and Accommodation

Khunwana Community Library

Venue for regional engagements

Ngaka Modiri Molema

Municipality

Free State

The Hon. Elzabe Rockman

MEC for Free State Department of Agriculture and Rural Development

Gerald Modise

Organiser and participants transport logistics

Zamile Gcwili

Local network engagement

Christi Swarts

Programme Supporter

Amogelang Ditaunyane

Participant, Organiser



Email address
info@tt100.org

Telephone number
011 608 1334

Address
16 Park Avenue, Modderfontein, Johannesburg